

### **Additional Information That Only Applies To Leads and Supervisors:**

Q: Why are leads and supervisors voting on three shifts vs. four shifts?

A: During the negotiations, there was significant debate about whether a three-shift or four-shift schedule would be preferred by leads and supervisors. The consensus was to put both schedules to a vote of the leads and supervisors, and to implement whichever schedule receives a majority of votes.

Q: Does the proposed four-shift schedule for leads and supervisors follow the same schedule that the radio and phone dispatchers are voting on?

A: Yes.

Q: What shift is eliminated in the three-shift schedule and what are the hours of the remaining three shifts?

A: Late days (1000-2000) would be eliminated under the three-shift schedule. The remaining shifts would be early days (0530-1530); swings (1330-2330); and early graves (1945-0545).

Q: What are some of the pros of the three-shift schedule?

A: With one fewer shift, there is more base coverage of leads and supervisors assigned to each shift, which will reduce workload.

Q: What are some of the pros of the four-shift schedule?

A: The popular late days shift would remain as an option, and it would put the entire floor -- phone dispatchers, radio dispatchers, leads and supervisors -- on one schedule as one unified Division.

Q: Like phones and radio dispatchers, would leads and supervisors go to a straight seniority system for shift selection?

A: Yes. The lead and supervisor **shifts** will be based on seniority only. However, the **days off** will continue to be based on the points system. That system for days off is already in use and all sides agree that this mutually agreed upon points system should remain in place for leads and supervisors, *no matter which schedule is supported in this vote.*

Q: So the only thing that leads and supervisors need to decide is three shifts vs. four shifts?

A: Yes. See the attached proposed three and four shift schedules, review the information and cast your ballot in favor of your preferred schedule!