

---

## APPENDIX A: Bargaining Units

---

### Administrative Support and Field Service Unit

Account Clerk	Library Technician
Account Audit Clerk	Micrographics Clerk
Auto Messenger I	Parking Enforcement Officer I
Auto Messenger II	Parking Enforcement Officer II
Benefits Representative I	Payroll Audit Specialist I
Benefits Representative II	Payroll Audit Specialist II
Bookmobile Driver	Payroll Specialist I
Cashier	Payroll Specialist II
Claims Clerk	<b>Police Property and Evidence Lead Specialist</b>
Clerical Assistant I	<b>Police Property and Evidence Specialist</b>
Clerical Assistant II	Police Records Clerk
Collections Investigator I	<b>Police Service Officer I</b>
Collections Investigator II	<b>Police Service Officer II</b>
Collections Investigator Trainee	Public Information Clerk
Contracts Processing Clerk	Public Information Specialist
Court Support Clerk I	Public Service Career Trainee
Court Support Clerk II	(if target class is in this unit)
Customer Services Representative	Retirement Assistant
Deputy City Clerk I	Senior Account Clerk
Disposal Site Representative	Senior Account Audit Clerk
Editor/Proofreader	Special Events Traffic Controller I
Executive Assistant	Special Events Traffic Controller II
Field Representative	Stock Clerk
<b>Golf Operations Assistant</b>	Storekeeper I
Legal Secretary I	Student Worker
Legal Secretary II	Test Administration Specialist
Legislative Recorder I	Test Monitor I
Legislative Recorder II	Test Monitor II
<b>Library Assistant I</b>	Vehicle and Fuel Clerk
<b>Library Assistant II</b>	Word Processing Operator

### Professional Unit

Accountant I	<b>Assistant Engineer – Fire Protection</b>
Accountant II	Assistant Engineer – Mechanical
Accountant III	Assistant Engineer – Traffic
Accountant Trainee	Assistant Management Analyst
Agricultural Lease Manager	Assistant Park Designer
Airport Noise Abatement Officer	Assistant Planner
Assistant Chemist	Assistant Procurement Contracting Officer
Assistant Dispute Resolution Officer	Assistant Property Agent
Assistant Economist	Assistant Rate Analyst
Assistant Engineer – Civil	Assistant Trainer
Assistant Engineer – Corrosion	Associate Communications Engineer
Assistant Engineer – Electrical	Associate Economist

Associate Engineer – Civil  
**Associate Engineer – Control Systems**  
Associate Engineer – Corrosion  
Associate Engineer – Electrical  
**Associate Engineer – Fire Protection**  
Associate Engineer – Mechanical  
Associate Engineer – Traffic  
Associate Management Analyst  
Associate Planner  
Associate Procurement Contracting Officer  
Associate Property Agent  
Biologist I  
Biologist II  
Community Development Specialist I  
Community Development Specialist II  
Criminalist I  
Criminalist II  
**Criminalist III**  
Deputy Noise Abatement Officer  
Development Project Manager I  
Development Project Manager II  
Development Project Manager III  
DNA Technical Manager  
Economist  
**Environmental Biologist I**  
**Environmental Biologist II**  
**Environmental Health Inspector I**  
**Environmental Health Inspector II**  
**Finance Analyst I**  
**Finance Analyst II**  
**Finance Analyst III**  
Fitness Specialist  
Hazardous Materials Inspector I  
Hazardous Materials Inspector II  
Hazardous Materials Inspector III  
Hazardous Materials/Pretreatment Trainee  
Junior Chemist  
Junior Engineer – Civil  
Junior Engineer – Electrical  
**Junior Engineer – Fire Protection**  
Junior Engineer – Mechanical  
Junior Planner  
Junior Property Agent  
Lakes Program Manager  
Land Surveying Assistant  
Librarian I  
Librarian II

Librarian III  
Librarian IV  
Library Assistant III  
Management Trainee  
Marine Biologist I  
Marine Biologist II  
Noise Abatement Officer  
Park Designer  
Park Ranger  
Park Ranger Aide  
Procurement Contracting Trainee  
**Procurement Specialist (Terminal)**  
Programmer Analyst I  
Programmer Analyst II  
Programmer Analyst III  
Project Assistant  
Project Officer I  
Property Agent  
Public Information Officer  
Public Service Career Trainee (if target class is  
in this unit)  
Rate Analyst  
Recreation Center Director I  
Recreation Center Director II  
Recreation Center Director III  
Recreation Specialist  
Recycling Specialist I  
Recycling Specialist II  
Recycling Specialist III  
Safety Officer  
**Security Officer**  
Senior Management Analyst  
Senior Procurement Contracting Officer  
Senior Public Information Officer  
**Storm Water Environmental Specialist I**  
**Storm Water Environmental Specialist II**  
**Storm Water Inspector I**  
**Storm Water Inspector II**  
**Storm Water Inspector III**  
Structural Engineering Assistant  
Structural Engineering Associate  
**Therapeutic Recreation Specialist**  
Trainer  
Wastewater Pretreatment Inspector I  
Wastewater Pretreatment Inspector II  
Wastewater Pretreatment Inspector III

## Supervisory Unit

Airport Manager  
Aquatics Technician Supervisor  
Area Manager I  
Area Manager II  
Area Refuse Collection Supervisor  
Assistant Customer Services Supervisor  
Assistant Facility Manager  
Associate Chemist  
Biologist III  
Building Maintenance Supervisor  
Building Services Supervisor  
Building Supervisor  
Carpenter Supervisor  
Cemetery Manager  
Code Compliance Supervisor  
**Collections Investigator Supervisor**  
Communications Technician Supervisor  
Community Development Specialist III  
Customer Services Supervisor  
Deputy City Clerk II  
Disposal Site Supervisor  
District Manager  
District Refuse Collection Supervisor  
Electrician Supervisor  
Electronics Technician Supervisor  
**Environmental Biologist III**  
**Environmental Health Coordinator**  
**Environmental Health Manager**  
Equipment Repair Supervisor  
Equipment Service Supervisor  
Equipment Trainer  
Fire Dispatch Administrator  
Fire Dispatch Supervisor  
Fleet Repair Supervisor  
Fleet Parts Buyer Supervisor  
General Utility Supervisor  
General Water Utility Supervisor  
Golf Course Manager  
Golf Course Superintendent  
**Golf Operations Supervisor**  
Graphic Communications Manager  
Graphic Design Supervisor  
Greenskeeper Supervisor  
Grounds Maintenance Manager  
Grounds Maintenance Supervisor  
Hazardous Materials Program Manager  
Heating, Ventilating, & Air Conditioning Supervisor

Horticulturist  
Instrumentation and Control Supervisor  
Investigation Support Manager  
Land Surveying Associate  
Marine Biologist III  
Metal Fabrication Services Supervisor  
Metal Fabrication Supervisor  
Motor Sweeper Supervisor  
Multimedia Production Coordinator  
Nursery Supervisor  
Offset Press Supervisor  
Painter Supervisor  
Parking Enforcement Supervisor  
Parking Meter Supervisor  
Payroll Audit Supervisor  
Payroll Supervisor  
Pesticide Supervisor  
**Plant Maintenance Coordinator**  
Plant Process Control Supervisor  
Plant Technician Supervisor  
Plumber Supervisor  
Police Code Compliance Supervisor  
Police Dispatch Administrator  
Police Dispatch Supervisor  
**Police Property and Evidence Supervisor**  
Police Records Data Specialist Supervisor  
Power Plant Superintendent  
Power Plant Supervisor  
Principal City Attorney Investigator  
Principal Clerk  
Principal Customer Services Representative  
Principal Legal Secretary  
Principal Paralegal  
Principal Plan Review Specialist  
Principal Plant Technician Supervisor  
Principal Police Records Clerk  
Principal Test Administration Specialist  
Principal Utility Supervisor  
Principal Water Utility Supervisor  
Print Shop Supervisor  
Project Officer II  
Public Information Supervisor  
Public Works Dispatch Supervisor  
Public Works Superintendent  
Public Works Supervisor  
Pump Station Operations Supervisor  
**Pure Water Plant Operations Supervisor**  
**Pure Water Treatment Superintendent**

Ranger/Diver Supervisor  
Refuse Collection Manager  
Roofing Supervisor  
Safety and Training Manager  
Senior Accounts Payable Audit Clerk  
Senior Benefits Representative  
Senior Biologist  
Senior Building Maintenance Supervisor  
Senior Cashier  
Senior Chemist  
Senior Civil Engineer  
Senior Clerk/Typist  
Senior Code Compliance Supervisor  
Senior Combination Inspector  
Senior Communications Engineer  
Senior Communications Technician Supervisor  
**Senior Control Systems Engineer**  
Senior Corrosion Specialist  
Senior Customer Services Representative  
Senior Disposal Site Representative  
Senior Disposal Site Supervisor  
Senior Electrical Engineer  
Senior Electrical Inspector  
Senior Electrical Supervisor  
Senior Engineer – Fire Protection  
Senior Engineering Geologist  
Senior Housing Inspector  
Senior Land Surveyor  
Senior Legal Secretary  
Senior Legislative Recorder  
Senior Library Technician  
Senior Life Safety Inspector  
Senior Marine Biologist  
Senior Mechanical Engineer  
Senior Mechanical Inspector  
Senior Paralegal  
Senior Park Ranger  
Senior Parking Enforcement Supervisor  
Senior Planner  
Senior Plant Technician Supervisor  
**Senior Police Property and Evidence  
Supervisor**  
Senior Police Records Clerk  
Senior Power Plant Supervisor  
**Senior Pure Water Plant Operations Supervisor**  
Senior Structural Inspector  
Senior Systems Analyst  
Senior Test Administration Specialist  
Senior Traffic Engineer  
Senior Utility Supervisor

Senior Wastewater Operations Supervisor  
Senior Water Distribution Operations  
Supervisor  
Senior Water Operations Supervisor  
Senior Water Utility Supervisor  
Sign Shop Supervisor  
Special Events Traffic Control Supervisor  
Stadium/Field Manager  
Stadium Maintenance Supervisor  
Storekeeper II  
Storekeeper III  
Stores Operations Supervisor  
**Storm Water Compliance Manager**  
**Storm Water Environmental Specialist III**  
Structural Engineering Senior  
Supervising Academy Instructor  
Supervising Cal-ID Technician  
Supervising Crime Scene Specialist  
Supervising Criminalist  
Supervising Custodian  
**Supervising Development Project Manager**  
Supervising Disposal Site Representative  
Supervising Field Representative  
Supervising Hazardous Materials Inspector  
Supervising Latent Print Examiner  
Supervising Librarian  
Supervising Meter Reader  
Supervising Plan Review Specialist  
Supervising Procurement Contracting Officer  
Supervising Property Agent  
Supervising Public Information Officer  
Supervising Recreation Specialist  
**Supervising Storm Water Inspector**  
**Supervising Therapeutic Recreation Specialist**  
Supervising Wastewater Pretreatment  
Inspector  
Traffic Signal Supervisor  
Training Supervisor  
Tree Maintenance Supervisor  
Utility Supervisor  
Wastewater Operations Supervisor  
Wastewater Pretreatment Program Manager  
Wastewater Treatment Superintendent  
Water Distribution Operations Supervisor  
Water Operations Supervisor  
Water Production Superintendent  
Water Systems District Manager  
Water Systems Technician Supervisor  
Water Utility Supervisor  
Work Control Manager

## Technical Unit

Administrative Aide I  
Administrative Aide II  
Assistant Laboratory Technician  
Assistant Recreation Center Director  
Business Systems Aide  
Buyer's Aide I  
Buyer's Aide II  
Cal-ID Technician  
City Attorney Investigator  
Claims Aide  
Claims Representative I  
Claims Representative II  
Code Compliance Officer  
Combination Inspector I  
Combination Inspector II  
Crime Scene Specialist  
Custody Transport Officer  
Dispatcher I  
Dispatcher II  
Dispute Resolution Officer  
Document Examiner I  
Document Examiner II  
Document Examiner III  
Drafting Aide  
Electrical Inspector I  
Electrical Inspector II  
Electronic Publishing Specialist  
Engineering Trainee  
Fire Dispatcher  
Fleet Parts Buyer  
Forensic Alcohol Analyst  
**Geographic Information Systems Technician**  
Graphic Designer  
Housing Inspector I  
Housing Inspector II  
Hydrography Aide  
Information Systems Technician  
Interview and Interrogation Specialist I  
Junior Engineering Aide  
Laboratory Assistant  
Laboratory Technician  
Lake Aide I  
Lake Aide II  
Lake Ranger  
Latent Print Examiner I  
Latent Print Examiner II  
**Latent Print Examiner III**  
**Latent Print Examiner Aide**

Life Safety Inspector I  
Life Safety Inspector II  
Mechanical Inspector I  
Mechanical Inspector II  
Multimedia Production Specialist  
Paralegal  
Personnel Assistant I  
Personnel Assistant II  
Photographer  
Plan Review Specialist I  
Plan Review Specialist II  
Plan Review Specialist III  
Plan Review Specialist IV  
Planning Technician I  
Planning Technician II  
Planning Technician III  
Police Code Compliance Officer  
Police Dispatcher  
Police Investigative Service Officer I  
Police Investigative Service Officer II  
Police Lead Dispatcher  
Police Records Data Specialist  
**Polygrapher I**  
**Polygrapher II**  
**Polygrapher III**  
Pool Guard I  
Pool Guard II  
Principal Backflow and Cross Connection Specialist  
**Principal Corrosion Engineering Aide**  
Principal Drafting Aide  
Principal Engineering Aide  
Principal Survey Aide  
Principal Traffic Engineering Aide  
Public Service Career Trainee (if target class is in this unit)  
Public Works Dispatcher  
Ranger/Diver I  
Ranger/Diver II  
Recreation Aide  
Recreation Leader I  
Recreation Leader II  
Safety Representative I  
Safety Representative II  
**Security Representative I**  
**Security Representative II**  
Senior Backflow and Cross Connection Specialist

Senior City Attorney Investigator  
Senior Claims Representative  
**Senior Corrosion Engineering Aide**  
Senior Drafting Aide  
Senior Engineering Aide  
Senior Police Records Data Specialist  
Senior Survey Aide  
Senior Workers' Compensation Claims  
Representative  
Senior Zoning Investigator  
Structural Inspector I  
Structural Inspector II  
Student Engineer  
Swimming Pool Manager I

Swimming Pool Manager II  
Swimming Pool Manager III  
**Therapeutic Recreation Leader**  
Victim Services Coordinator  
Water Systems Technician IV  
Workers' Compensation Claims Aide  
Workers' Compensation Claims  
Representative I  
Workers' Compensation Claims  
Representative II  
Zoning Investigator I  
Zoning Investigator II