



Comparison of Member Contribution Rates

General Members Hired Before July 1, 2009

Entry Age	Member Contribution Rate		
	Current	Potential	Difference
20	9.18%	6.74%	(2.44%)
21	9.28%	7.10%	(2.18%)
22	9.39%	7.48%	(1.91%)
23	9.50%	7.88%	(1.62%)
24	9.60%	8.27%	(1.33%)
25	9.73%	8.66%	(1.07%)
26	9.85%	9.03%	(0.82%)
27	9.96%	9.39%	(0.57%)
28	10.08%	9.74%	(0.34%)
29	10.20%	10.07%	(0.13%)
30	10.32%	10.39%	0.07%
31	10.45%	10.69%	0.24%
32	10.57%	10.98%	0.41%
33	10.69%	11.25%	0.56%
34	10.81%	11.49%	0.68%
35	10.95%	11.77%	0.82%
36	11.08%	11.72%	0.64%
37	11.22%	11.67%	0.45%
38	11.35%	11.64%	0.29%
39	11.48%	11.65%	0.17%

Entry Age	Member Contribution Rate		
	Current	Potential	Difference
40	11.62%	11.68%	0.06%
41	11.76%	11.69%	(0.07%)
42	11.89%	11.69%	(0.20%)
43	12.03%	11.91%	(0.12%)
44	12.18%	12.14%	(0.04%)
45	12.32%	12.36%	0.04%
46	12.46%	12.58%	0.12%
47	12.61%	12.78%	0.17%
48	12.76%	12.98%	0.22%
49	12.91%	13.16%	0.25%
50	13.05%	13.31%	0.26%
51	13.22%	13.44%	0.22%
52	13.37%	13.53%	0.16%
53	13.53%	13.29%	(0.24%)
54	13.69%	13.02%	(0.67%)
55	13.85%	12.70%	(1.15%)
56	14.01%	12.43%	(1.58%)
57	14.21%	12.21%	(2.00%)
58	14.21%	12.21%	(2.00%)
59	14.21%	12.21%	(2.00%)

Example: For an existing General Member earning \$60,000 who entered the system at age 31, their annual contributions would increase by 0.24%, or \$144

