

| Early Days | | | | | | | | | | | | | | | |
|------------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| DISP | HOURS | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI |
| 1 | 0530-1530 | 10 | | | | 10 | 10 | 10 | 10 | | | | 10 | 10 | 10 |
| 2 | 0530-1530 | | 10 | 10 | 10 | | | | | 10 | 10 | 10 | | | |
| 3 | 0530-1530 | 10 | | | | | | 10 | 10 | | | | | | 10 |
| Totals: | | 2 | 1 | 1 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 2 |

| Late Day Watch | | | | | | | | | | | | | | | |
|----------------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| DISP | HOURS | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI |
| 1 | 1000-2000 | 10 | | | | 10 | 10 | 10 | 10 | | | | 10 | 10 | 10 |
| 2 | 1000-2000 | | 10 | 10 | 10 | | | | | 10 | 10 | 10 | | | |
| Totals: | | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 |

| Swing Watch | | | | | | | | | | | | | | | |
|-------------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| DISP | HOURS | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI |
| 1 | 1330-2330 | 10 | | | | 10 | 10 | 10 | 10 | | | | 10 | 10 | 10 |
| 2 | 1330-2330 | | 10 | 10 | 10 | | | | | 10 | 10 | 10 | | | |
| Totals: | | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 |

| Night Watch | | | | | | | | | | | | | | | |
|-------------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| DISP | HOURS | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI |
| 1 | 1945-0545 | 10 | | | | 10 | 10 | 10 | 10 | | | | 10 | 10 | 10 |
| 2 | 1945-0545 | | 10 | 10 | 10 | | | | | 10 | 10 | 10 | | | |
| 3 | 1945-0545 | 10 | | | | 10 | 10 | 10 | 10 | | | | 10 | 10 | 10 |
| Totals: | | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |

| Eliminate Late Graves & Redistribute to 4 Shifts | | | | | | | | | | | | | | | | | |
|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|--|--|
| Time Segments | SAT | | SUN | | MON | | TUE | | WED | | THU | | FRI | | | | |
| | MIN | ACT | MIN | ACT | MIN | ACT | MIN | ACT | MIN | ACT | MIN | ACT | MIN | ACT | | | |
| 0545-1015 (ED) | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | | | |
| 1015-1345 (ED+LD) | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | | | |
| 1345-1530 (ED+LD+SW) | 2 | 4 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 6 | 2 | 3 | 2 | 4 | | | |
| 1530-2000 (LD+SW) | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | | | |
| 2000-2330 (SW+EG) | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | | | |
| 2330-0545 (EG) | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | | | |

EXHIBIT B TO SIDE LETTER AGREEMENT--WORK SCHEDULES

Lead 3 10 hour shifts

| Early Days | | | | | | | | | | | | | | | |
|------------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| DISP | HOURS | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI |
| 1 | 0530-1530 | 10 | 10 | 10 | 10 | | | | 10 | 10 | 10 | 10 | | | |
| 2 | 0530-1530 | 10 | | | | 10 | 10 | 10 | 10 | | | | 10 | 10 | 10 |
| 3 | 0530-1530 | | | | 10 | 10 | 10 | 10 | | 10 | 10 | 10 | | | |
| *4* | 0530-1530 | | 10 | 10 | | | | | | 10 | 10 | | | | |
| Totals: | | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |

| Swing Watch | | | | | | | | | | | | | | | |
|-------------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| DISP | HOURS | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI |
| 1 | 1330-2330 | 10 | 10 | 10 | 10 | | | | 10 | 10 | 10 | 10 | | | |
| 2 | 1330-2330 | | | | | 10 | 10 | 10 | 10 | | | | 10 | 10 | 10 |
| 3 | 1330-2330 | 10 | 10 | | | | | | 10 | 10 | 10 | | | | |
| Totals: | | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 2 |

| Night Watch | | | | | | | | | | | | | | | |
|-------------|-----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| DISP | HOURS | SAT | SUN | MON | TUE | WED | THU | FRI | SAT | SUN | MON | TUE | WED | THU | FRI |
| 1 | 1945-0545 | 10 | 10 | 10 | 10 | | | | 10 | 10 | 10 | 10 | | | |
| 2 | 1945-0545 | | | | | 10 | 10 | 10 | 10 | | | | 10 | 10 | 10 |
| 3 | 1945-0545 | 10 | 10 | | | | | | 10 | 10 | 10 | | | | |
| Totals: | | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 2 |

| Eliminate Late Graves & Late Days and Redistribute to 3 Shifts | | | | | | | | | | | | | | | | | | | | |
|--|-----|-----|--|-----|-----|--|-----|-----|--|-----|-----|--|-----|-----|--|-----|-----|-----|-----|--|
| Time Segments | SAT | | | SUN | | | MON | | | TUE | | | WED | | | THU | | | FRI | |
| | MIN | ACT | | MIN | ACT | | MIN | ACT | | MIN | ACT | | MIN | ACT | | MIN | ACT | MIN | ACT | |
| 0545-1345 (ED) | 2 | 2 | | 2 | 2 | | 2 | 2 | | 2 | 2 | | 2 | 2 | | 2 | 2 | 2 | 2 | |
| 1345-1530 (ED+SW) | 2 | 4 | | 2 | 4 | | 2 | 3 | | 2 | 3 | | 2 | 4 | | 2 | 3 | 2 | 4 | |
| 1530-2000 (SW) | 2 | 2 | | 2 | 2 | | 2 | 1 | | 2 | 2 | | 2 | 2 | | 2 | 1 | 2 | 2 | |
| 2000-2330 (SW+NW) | 2 | 4 | | 2 | 4 | | 2 | 2 | | 2 | 4 | | 2 | 4 | | 2 | 2 | 4 | 4 | |
| 2330-0545 (NW) | 2 | 2 | | 2 | 2 | | 2 | 1 | | 2 | 2 | | 2 | 2 | | 2 | 1 | 2 | 2 | |

job share person given the option of watch but must select to work days where shortages fall

