

4. In addition to (but also separate from) the general salary increases specified under Sections A(1) to A(5) above, the following special salary/equity adjustments will be effective January 1, 2025 and January 1, 2026:

	2025	2026
Aquatics Technician Supervisor	5%	5%
Assistant Customer Services Supervisor	5%	5%
Assistant Golf Course Superintendent	5%	5%
Assistant Landscape Designer	5%	5%
Assistant Trainer	5%	5%
Communications Technician Supervisor	5%	5%
Customer Services Representative	5%	5%
Customer Services Supervisor	5%	5%
Dispatcher I	5%	5%
Dispatcher II	5%	5%
Disposal Site Representative	5%	5%
Electrician Supervisor	5%	5%
Field Representative	5%	5%
Fire Dispatch Administrator	5%	5%
Fire Dispatcher	5%	5%
Fire Lead Dispatcher (new)	5%	5%
Fleet Parts Buyer Supervisor	5%	5%
Fleet Repair Supervisor	5%	5%
General Utility Supervisor	5%	5%
General Water Utility Supervisor	5%	5%
Golf Course Superintendent	5%	5%
Golf Operations Assistant	5%	5%
Golf Operations Supervisor	5%	5%
Grounds Maintenance Manager	5%	5%
Grounds Maintenance Supervisor	5%	5%
HVACR Supervisor	5%	5%
Instrumentation & Control Supervisor	5%	5%
Landscape Designer	5%	5%
Library Assistant I	5%	5%
Metal Fabrication Services Supervisor	5%	5%
Metal Fabrication Supervisor	5%	5%
Nursery Supervisor	5%	5%
Plant Process Control Supervisor	5%	5%
Plant Technician Supervisor	5%	5%

Police 911 Dispatcher (new)	5%	5%
Police Dispatch Administrator	5%	5%
Police Dispatch Supervisor	5%	5%
Police Dispatcher	5%	5%
Police Lead Dispatcher	5%	5%
Police Property & Evidence Lead Specialist	5%	5%
Police Property & Evidence Specialist	5%	5%
Police Property & Evidence Supervisor	5%	5%
Power Plant Superintendent	5%	5%
Power Plant Supervisor	5%	5%
Principal Backflow & Cross Connection Specialist	5%	5%
Principal Backflow & Cross Connection Specialist Supervisor	5%	5%
Principal Customer Services Representative	5%	5%
Principal Plant Technician Supervisor	5%	5%
Principal Utility Supervisor	5%	5%
Principal Water Utility Supervisor	5%	5%
Project Assistant	5%	5%
Project Officer I	5%	5%
Project Officer II	5%	5%
Public Information Officer	5%	5%
Public Works Dispatch Supervisor	5%	5%
Public Works Dispatcher	5%	5%
Public Works Superintendent	5%	5%
Public Works Supervisor	5%	5%
Pure Water Plant Operations Supervisor	5%	5%
Pure Water Treatment Superintendent	5%	5%
Safety and Training Manager	5%	5%
Safety Officer	5%	5%
Safety Representative I	5%	5%
Safety Representative II	5%	5%
Security Officer	5%	5%
Security Representative I	5%	5%
Security Representative II	5%	5%
Senior Backflow & Cross Connection Specialist	5%	5%
Senior Communications Technician Supervisor	5%	5%
Senior Customer Services Representative	5%	5%
Senior Disposal Site Representative	5%	5%
Senior Plant Technician Supervisor	5%	5%
Senior Police Property & Evidence Supervisor	5%	5%
Senior Power Plant Supervisor	5%	5%
Senior Public Information Officer	5%	5%
Senior Pure Water Plant Operations Supervisor	5%	5%
Senior Utility Supervisor	5%	5%
Senior Wastewater Operations Supervisor	5%	5%
Senior Water Distribution Operations Supervisor	5%	5%
Senior Water Operations Supervisor	5%	5%
Senior Water Utility Supervisor	5%	5%
Supervising Custodian	5%	5%

Supervising Disposal Site Representative	5%	5%
Supervising Field Representative	5%	5%
Supervising Meter Reader	5%	5%
Supervising Public Information Officer	5%	5%
Traffic Signal Supervisor	5%	5%
Trainer	5%	5%
Training Supervisor	5%	5%
Utility Supervisor	5%	5%
Utility Supervisor (Park Utility Supervisor)	5%	5%
Victim Services Coordinator	5%	5%
Wastewater Operations Supervisor	5%	5%
Wastewater Treatment Superintendent	5%	5%
Water Distribution Operations Supervisor	5%	5%
Water Operations Supervisor	5%	5%
Water Production Superintendent	5%	5%
Water Systems District Manager	5%	5%
Water Systems Technician IV	5%	5%
Water Systems Technician Supervisor	5%	5%
Water Utility Supervisor	5%	5%

5. In addition to (but also separate from) the general salary increases specified under Sections A(1) to A(5) above, the following special salary adjustments/equity adjustments will be effective July 1, 2023; January 1, 2025; and January 1, 2026:

Classification	7/1/2023	1/1/2025	1/1/2026
Fire Dispatch Supervisor	5.3%	5%	5%